

Reporting year

2023

Organisation

Central Goldfields Shire Council

Industry group

Local government

Gender composition of workforce

Gender composition of workforce

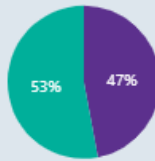


Composition by employment basis

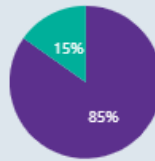


● Full-time ● Part-time ● Casual

Full-time



Part-time



Casual



● Women ● Men

Gender pay gap

Pay gap measure options

Median base salary pay gap

For every \$100 paid to a man, \$101 was paid to a woman.

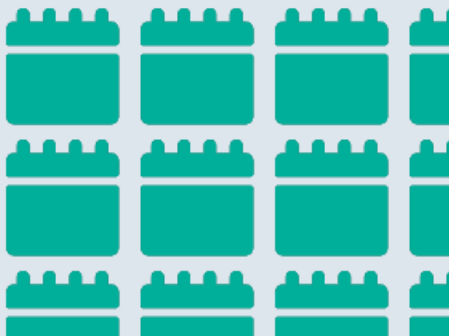
Gender pay gap for women:

-1.2%



To match what a man was paid in a year...

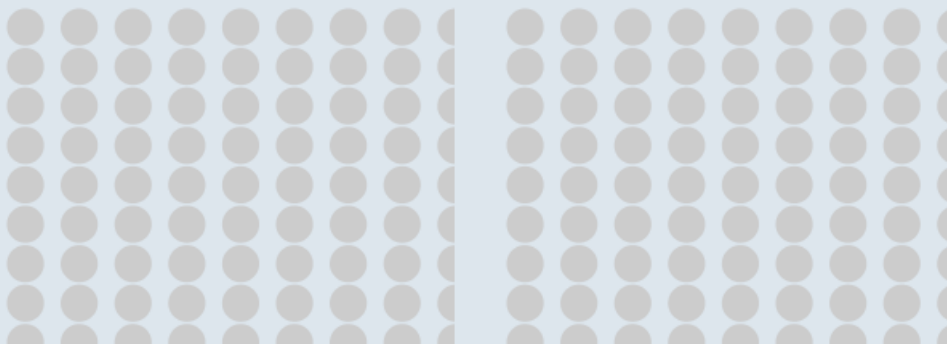
...a woman would need to work for 12 months



Sexual harassment



6% of women and 8% of men reported experiencing sexual harassment behaviours at work.



Of those who reported experiencing sexual harassment, an unknown % of women and an unknown % of men submitted a formal complaint.



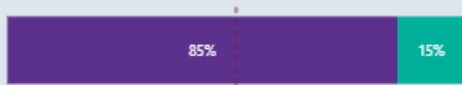
Recruitment and career progression

Recruitment



Suitable data was not supplied

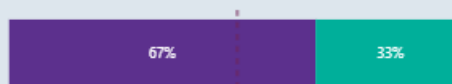
Permanent promotions



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Suitable data was not supplied

Exits



● Women ● Men

Flexible work

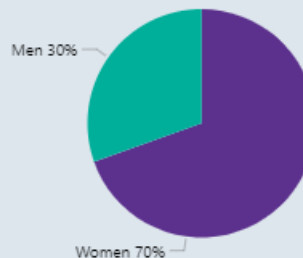


● Not on formal flexible working arrangement ● On formal flexible working arrangement

Gender composition of those who are not on formal flexible work arrangement



Gender composition of those who are on formal flexible work arrangement



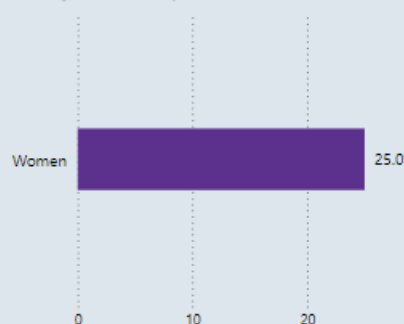
Parental leave



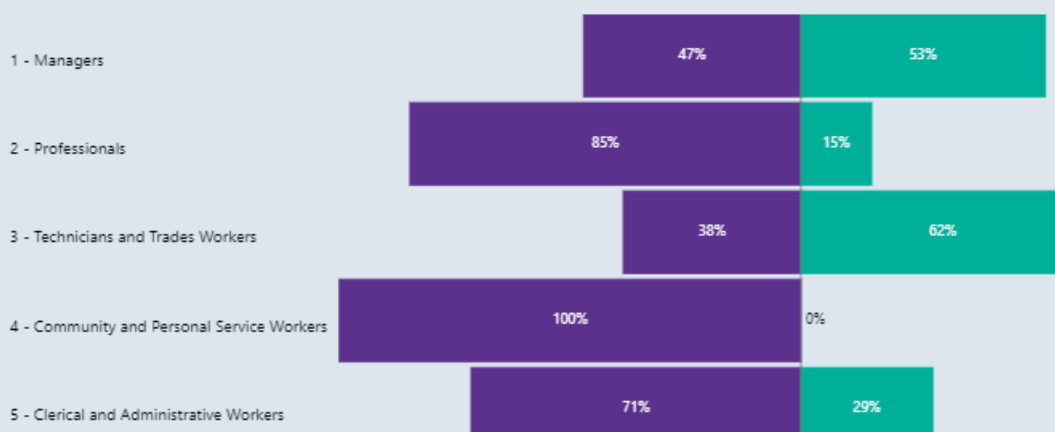
Gender composition of parental leave takers



Average weeks of parental leave taken



Occupational segregation



To review these insights in more detail, view insight data at

<https://insights.genderequalitycommission.vic.gov.au/application-dashboard>